



**External Job Posting**  
**Infant Development Consultant - Valemount**

**Date:** February 09, 2026

**Subject:** Infant Development Consultant

Robson Valley Community Services (RVCS) has a temporary position consisting of 15 hours per week for an Infant Development Consultant in Valemount. This temporary position is dependent on contract and grant funding. The hours of work must fall during Monday-Friday between 8:00 AM-5:00 PM, totalling 7.5 hours per day. Driving is a condition of the role, and a reliable vehicle is required. Membership in the Health Sciences Association of BC (HSA) union is mandatory. Benefits such as paid sick time, vacation accrual and professional development opportunities are available to the successful applicant.

**How to apply:**

Please submit your resume and cover letter by email, in confidence, to Isla Jackman [isla@rvcsbc.org](mailto:isla@rvcsbc.org) and [CCed@rvcsbc.org](mailto:CCed@rvcsbc.org). This position is open until filled.

If you are concerned that you may not meet one of the requirements of this posting, but are still interested in applying, we encourage you to reach out and see if an accommodation may be available.

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**Infant Development Consultant**  
**Grid 14P \$38.68 – \$47.20**

**Job Summary**

The Infant Development Program aims to optimize developmental opportunities for infants for improved developmental outcomes. It serves infants (0-3) who are at risk for, or who already have a delay in development. This program brings our consultant, parents/caregivers, and other professionals together to help the infant overcome developmental delays or difficulties. The Infant Development Program delivers family centered services that promote and encourage active family involvement and participation in specialized programs for infants and children who have a developmental delay or who are at risk of a developmental delay. The program aims to prevent the cumulative effects on the development of children through early identification and intervention of children at risk. Services can be delivered in the family's home, community, or office setting. The program offers goal-oriented support to families in their home or in the community. It seeks to improve caregiver capacity through parental education that promotes the physical, intellectual and social development of children by promoting positive parent-child interactions. This service provides a range of social and educational information and resources and is designed to increase family capacity and enhance the development of their infant.

**Key Duties and Responsibilities**

- Meets clients and families, assesses problems and outlines the services provided by RVCS.



- Prevents the cumulative effects of development delay through early identification and intervention of children at risk.
- Assists families in determining goals for their infants and the means for attaining them.
- Provides emotional support, information and resources to families.
- Facilitate referrals for families in line with identified needs and supports families as they take an active role in the decision-making process regarding the infant's education or health services.
- Provide guidance to caregivers to support personal growth, development or situational change.
- Provide activities to maintain or prompt a planned change in the behavior, condition or function of the infant and/or caregiver.
- Provides parenting skill development, and guides parents in activities specific to the needs of the infant.
- Imparts knowledge, skills and resources for improvement in the areas of physical, intellectual, and social development of infants and young children.
- Promotes positive-parent child interactions.
- Evaluates, in conjunction with the family, the effectiveness of the program and the clients' progress and adjusts goals as necessary.
- Maintains accurate reports and records on clients and provides reports as required by contract, agency and program needs.
- Assists communities in developing the knowledge, capacity and resources to support infants and their families.
- Provides liaison, education, and advocacy with community agencies on issues concerning the Infant Development Program.
- Delivers services in an accessible and inclusive manner for all clients without prejudice.
- Promotes community awareness of services available for families with infants with development delays through local programs, information, and resources.
- Empowers families to draw on their cultural knowledge to build strength, and support areas for growth.

### **Education and Knowledge**

Bachelor's degree in a field related to child development.

### **Experience and Skills**

- Two (2) years of recent related experience. Or an equivalent combination of education, training and experience.
- Continues professional development by reading, course work, and sharing information with other professionals.
- Knowledge of family-centered intervention models.
- Skilled in administering formal and informal developmental assessment tools.
- 6 months of practical experience working with developmentally delayed infants, their families, and other professionals.
- Ability to help strengthen protective factors for children their families.



- Ability to establish and maintain good interpersonal relations with a high degree of professionalism.
- Ability to drive to worksites, family homes, child-care stings and other activities within the Robson Valley.
- Ability to operate all equipment associated with the duties of the position.
- Ability to work independently with a minimum of supervision.
- Physically able to perform the duties of the position including many hours spent on the floor working with children, lifting children, and bending to be at eye level with children.
- Ability to communicate effectively in English and follow written and verbal instructions.
- Ability to write reports.
- Cultural competency and sensitivity to diversity.

Posted on union boards at Valemount and McBride office locations