



External Job Posting
Children and Youth with Support Needs (CYSN) Key Worker – Valemount
15hrs/week – Temporary
Grid 14 -P IDC/SCDC Wage (\$38.68 - \$47.20)

Date: August 05, 2025

Subject: Children and Youth with Support Needs(CYSN) Key Worker

Robson Valley Community Services (RVCS) has a temporary position consisting of 15 hours per week for an CYSN Key Worker in Valemount, open to all genders. This temporary position is dependent on contract and grant funding. The hours of work must fall during Monday-Friday between 8:00 AM-5:00 PM, totalling 7.5 hours per day. Driving is a condition of the role, and a reliable vehicle is required. Membership in the Health Sciences Association of BC (HSA) union is mandatory. Benefits such as paid sick time, vacation accrual and professional development opportunities are available to the successful applicant.

How to apply:

Please submit your Resume and cover letter by email, in confidence, to Isla Jackman isla@rvcsbc.org and CC ed@rvcsbc.org. This position is open until filled.

If you are concerned that you may not meet one of the requirements of this posting, but are still interested in applying, we encourage you to reach out and see if an accommodation may be available.

Job Summary

The Key Worker provides support to families of children and youth with Fetal Alcohol Spectrum Disorder (FASD) and other neurodevelopmental conditions. Key Workers assist families in understanding FASD and other diagnosis, by providing education and information specific to the needs of the child and family.

A highly skilled Key Worker will facilitate a range of services from global (provision of child development information) to targeted (referral to parent education programs, including parent-to-parent support services) and specialized services, providing a level of support and information for any family who is raising a child with neuro-developmental support needs.

Deliverables

Provide Key Worker Services to families in a sensitive and culturally appropriate manner. The program will include support and resources that build and enhance families' and community capacity to manage children with neurological/developmental disorders. The services will be family-centered, consultative and provide linkages and partnerships with relevant support structures. Outreach services to families will form an essential component of the service.



1. Support families and children to maintain and strengthen the family's integrity, independence, and quality of life.
2. Provide strategies to maintain or increase the parent or primary caregiver's coping skills as they provide for their children or youth, to increase the parent or primary caregiver's resilience in managing family needs.
3. Provide individual and group service to families that are directly linked to the child or youth's functional/skills assessment.
4. Offer training and educational support to parents or primary caregivers to assist to plan for, attend and support, and coordinate the services intended to promote growth in their children and/or youth.
5. Provide respectful care through emotional support, encouragement, and linkage to community resources.
6. Supports children with developmental and behavioural conditions and their families to find and maintain an ongoing network of support.
7. Enhance families' abilities to teach /enhance Daily Living Skills – developmental needs i.e., hygiene, self-care, safety, and effective communication.
8. Performs all other relevant job duties as required.

Qualifications and Experience of Key Workers

- Undergraduate degree in health or human services (social work, nursing, psychology, child, and youth care) or equivalent education and experience.
- Two (2) years of recent related experience. Or an equivalent combination of education, training and experience.

Additional Knowledge or Requirements

- Extensive understanding of FASD, ASD, and other neurodevelopmental conditions.
- Knowledge of family-centered intervention models.

Job Skills and Abilities

- Demonstrated skill in applying a family-centered strength-based approach when working with families of children and youth.
- Understanding of addiction issues.
- Demonstrated skill in collaborating with multiple community partners and service providers using tact and good communication skills.
- Ability to establish and maintain good interpersonal relations with a high degree of professionalism.
- Cultural competency and sensitivity to diversity.

Conditions of Employment

- Ability to pass an enhanced criminal record's check as per government policy.
- Driving is a condition of the role, and a reliable vehicle is required.